

UBC DEPARTMENT OF EDUCATION AND TRAINING



Who is Eligible?

The Foreman Training Program: Building a Solid Foundation is for UBC members who have worked as a foreman a minimum of nine months. Participation must be sponsored by supporting contractors. All requests for participation are coordinated through that member's District Vice-President's office.

FOREMAN TRAINING PROGRAM: BUILDING A SOLID FOUNDATION

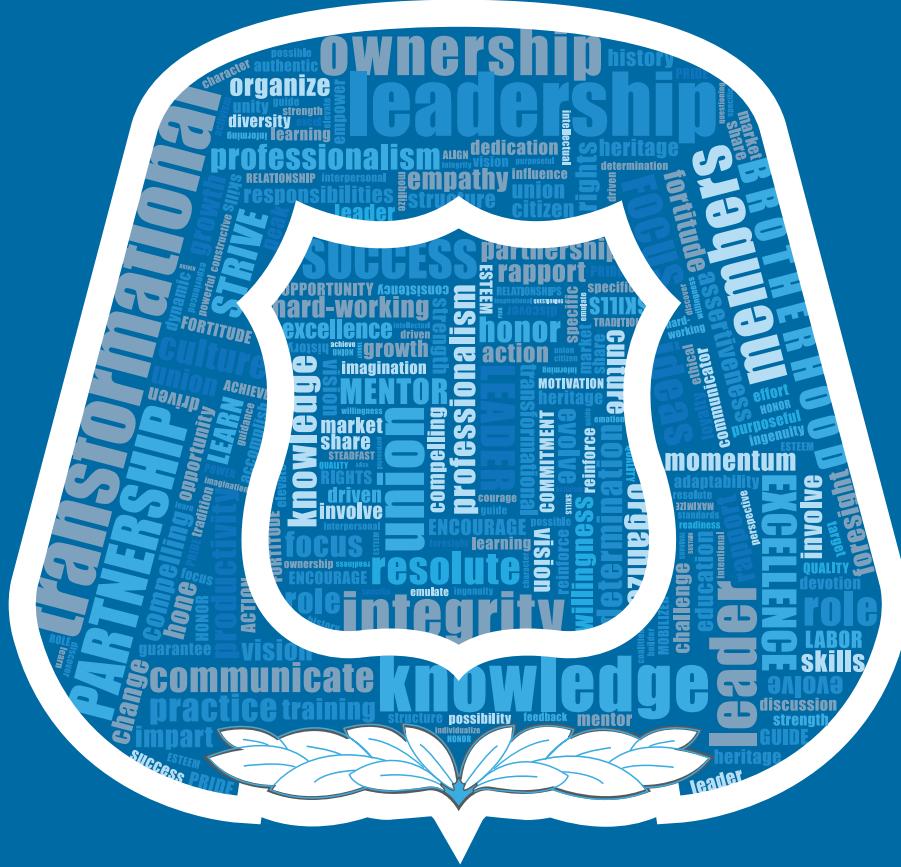
Participants of this program learn the importance of productivity and develop plans to improve performance on the job following their training. Upon completion of the Foreman Training Program, members have a greater understanding of their role and what it takes to be successful in that position.

This program looks at the leadership role of the foreman as a planner, communicator, production manager, crew supervisor, and problem solver. Each of these responsibilities is examined in relation to the process of running the three main phases of a project: pre-job/job start-up, peak construction, and project close-out. Numerous tools, tips and techniques are provided for use as reference back home.

The Foreman Training Program is a four-day, highly interactive and activity-based program. An actual project is used from start to finish to allow participants the opportunity to practice applying the skills being learned.

The Foreman Training Program includes:

- The Role of the Foreman
- Foreman as Manager/Leader
- Major Responsibilities of a Foreman
- Foreman as Planner
- Foreman as Production Manager
- Foreman as Communicator
- Foreman as Crew Supervisor
- Foreman as Problem Solver
- Back Home Planning



The UBC Department of Education and Training is the architect behind training UBC employees and members in skills to be successful on and off the jobsite. The DET aligns education, training, and development of members and employees with the mission of the Brotherhood. By focusing on developing Growth, Skill & Professionalism, and Organizational Effectiveness, the DET is creating the foundation for the UBC to achieve its goal of securing the future of working carpenters by achieving 70% or more market share.



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