

# North Atlantic States Regional Council of Carpenters

*Dutchess, Columbia, Ulster, Orange & Sullivan Counties - Local Union 279*

## COMMERCIAL/HEAVY HIGHWAY RATES

WAGES & FRINGES EFFECTIVE 7/1/2022-6/30/2023

<b><u>JOURNEYMAN'S WAGE:</u></b>	\$34.68	<b><u>Total Benefits:</u></b>	
<b><u>VACATION:</u></b>	\$2.50	Welfare	\$12.00
<b><u>WORKING ASSESSMENT:</u></b>	\$2.23	Pension	\$8.85
<b><u>UBC WORKING ASSESSMENT:</u></b>	\$0.07	Annuity	\$6.50
<b><u>JOURNEYMAN TAXABLE WAGE</u></b>	\$39.48	*Working Assessment	\$2.23
		*Vacation	\$2.50
<b><u>FOREMAN'S TAXABLE WAGE:</u></b>	\$42.98	Apprentice Training	\$0.70
		Industry Advancement...	\$0.55
<b><u>GENERAL FOREMAN'S TAXABLE</u></b>	\$45.48	UBC-Appr, Edu, Health & Safety	\$0.15
		*UBC Work Assessment	\$0.07
		CLMP Labor Management	\$0.15
<b><u>* DENOTES DEDUCTIONS FROM WAGES AFTER TAXES</u></b>		HRA	\$1.78
		<b>TOTAL STAMP/HOUR</b>	<b>\$35.48</b>
		<b>TOTAL WAGES &amp; FRINGE BENEFIT PER HOUR =</b>	<b>\$70.16</b>

**APPRENTICE'S** hourly wage % of Journeyman wage:

	50%	60%	65%	70%	80%
	Level 1	Level 2	Level 3	Level 4	Level 5
Wages	\$17.34	\$20.81	\$22.54	\$24.28	\$27.74
Vacation	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50
Working Assessment	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
UBC Work Assessment	\$0.07	\$0.07	\$0.07	\$0.07	\$0.07
<b>Total Taxable rate</b>	<b>\$19.91</b>	<b>\$23.38</b>	<b>\$25.11</b>	<b>\$26.85</b>	<b>\$30.31</b>
Welfare	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00
Pension	\$2.75	\$2.75	\$2.75	\$2.75	\$2.75
Annuity	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
Working Assessment	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
Vacation	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50
Apprentice Training	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70
Industry Advancement Fund	\$0.35	\$0.35	\$0.35	\$0.35	\$0.35
UBC-Appr.,Health & Safety, Educ.	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
UBC Work Assessment	\$0.07	\$0.07	\$0.07	\$0.07	\$0.07
CLMP Labor Management	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
HRA	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
<b>Total Benefit Stamp per Hour</b>	<b>\$19.07</b>	<b>\$19.07</b>	<b>\$19.07</b>	<b>\$19.07</b>	<b>\$19.07</b>
<b>TOTAL WAGES &amp; BENEFITS/HR.</b>	<b>\$36.41</b>	<b>\$39.88</b>	<b>\$41.61</b>	<b>\$43.35</b>	<b>\$46.81</b>

Premium Time Rate of Pay - Overtime (Mon through Sat) is paid at time and one half (1 1/2) with fringe benefits paid at straight time.

Sundays - paid at double time with straight time fringe benefits.