

North Atlantic States Regional Council of Carpenters

Westchester, Putnam & Rockland Counties - Local Union 279

COMMERCIAL/HEAVY HIGHWAY RATES

WAGES & FRINGES EFFECTIVE 07/01/2026-6/30/2027

<u>JOURNEYMAN'S BASE WAGE:</u>	\$43.68
<u>VACATION:</u>	\$4.00
<u>WORKING ASSESSMENT:</u>	\$2.58
<u>UBC WORKING ASSESSMENT:</u>	\$0.11
<u>JOURNEYMAN'S TAXABLE WAGE:</u>	\$50.37

<u>FOREMAN'S TAXABLE:</u>	\$52.87
<u>GENERAL FOREMAN'S TAXABLE:</u>	\$53.87

<u>Total Benefits:</u>	
Health	\$11.08
Pension	\$12.50
Annuity	\$6.75
*Working Assessment	\$2.58
*Vacation	\$4.00
Apprentice Training	\$0.75
IAF	\$0.45
CITF	\$0.15
*UBC Work Assessment	\$0.11
CLMP Labor Management	\$0.15
HRA	\$1.50
TOTAL BENEFIT/HOUR	\$40.02

*** DENOTES DEDUCTIONS FROM WAGES AFTER TAXES**

TOTAL WAGES & FRINGE BENEFIT PER HOUR = \$83.70

APPRENTICE'S hourly wage % of Journeyman wage:

	50%	60%	70%	80%
	Level 1	Level 2	Level 3	Level 4
Wages	\$21.84	\$26.21	\$30.58	\$34.94
Vacation	\$2.50	\$2.50	\$2.50	\$2.50
Working Assessment	\$1.25	\$1.25	\$1.25	\$1.25
UBC Work Assessment	\$0.11	\$0.11	\$0.11	\$0.11
Total Taxable rate	\$25.70	\$30.07	\$34.44	\$38.80
Welfare	\$11.08	\$11.08	\$11.08	\$11.08
Pension	\$3.75	\$3.75	\$3.75	\$3.75
Annuity	\$1.00	\$1.00	\$1.00	\$1.00
Working Assessment	\$1.25	\$1.25	\$1.25	\$1.25
Vacation	\$2.50	\$2.50	\$2.50	\$2.50
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
Industry Advancement Fund	\$0.25	\$0.25	\$0.25	\$0.25
CITF	\$0.15	\$0.15	\$0.15	\$0.15
UBC Work Assessment	\$0.11	\$0.11	\$0.11	\$0.11
CLMP Labor Management	\$0.15	\$0.15	\$0.15	\$0.15
HRA	\$0.75	\$0.75	\$0.75	\$0.75
Total Benefit per Hour	\$21.74	\$21.74	\$21.74	\$21.74
TOTAL WAGES & BENEFITS/HR.	\$43.58	\$47.95	\$52.32	\$56.68

Premium Time Rate of Pay - Overtime (Monday through Saturday) is paid at time and one half (1 1/2) on wages only less vacation, WA and UBC WA, with fringe benefits paid at straight time.

Sundays - paid at double time on wages only less vacation, WA and UBC WA, with fringe benefits paid at straight time.