

North Atlantic States Regional Council of Carpenters

Dutchess, Columbia, Ulster, Orange & Sullivan Counties - Local Union 279

COMMERCIAL/HEAVY HIGHWAY RATES

WAGES & FRINGES EFFECTIVE 7/1/2026-6/30/2027

<u>JOURNEYMAN'S WAGE:</u>	\$39.55	<u>Total Benefits:</u>	
<u>VACATION:</u>	\$4.00	Health	\$11.08
<u>WORKING ASSESSMENT:</u>	\$2.36	Pension	\$12.00
<u>UBC WORKING ASSESSMENT:</u>	\$0.11	Annuity	\$6.75
<u>JOURNEYMAN TAXABLE WAGE</u>	\$46.02	*Working Assessment	\$2.36
		*Vacation	\$4.00
<u>FOREMAN'S TAXABLE WAGE:</u>	\$49.52	Apprentice Training	\$0.75
		IAF	\$0.55
<u>GENERAL FOREMAN'S TAXABLE</u>	\$52.02	CITF	\$0.15
		*UBC Work Assessment	\$0.11
		CLMP Labor Management	\$0.15
		HRA	\$1.50
		TOTAL STAMP/HOUR	\$39.40

*** DENOTES DEDUCTIONS FROM WAGES AFTER TAXES**

TOTAL WAGES & FRINGE BENEFIT PER HOUR = \$78.95

APPRENTICE'S hourly wage % of Journeyman wage:

	50%	60%	70%	80%
	Level 1	Level 2	Level 3	Level 4
Wages	\$19.78	\$23.73	\$27.69	\$31.64
Vacation	\$1.75	\$1.75	\$1.75	\$1.75
Working Assessment	\$1.25	\$1.25	\$1.25	\$1.25
UBC Work Assessment	\$0.11	\$0.11	\$0.11	\$0.11
Total Taxable rate	\$22.89	\$26.84	\$30.80	\$34.75
Welfare	\$11.08	\$11.08	\$11.08	\$11.08
Pension	\$3.75	\$3.75	\$3.75	\$3.75
Annuity	\$1.00	\$1.00	\$1.00	\$1.00
Working Assessment	\$1.25	\$1.25	\$1.25	\$1.25
Vacation	\$1.75	\$1.75	\$1.75	\$1.75
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
Industry Advancement Fund	\$0.35	\$0.35	\$0.35	\$0.35
CITF	\$0.15	\$0.15	\$0.15	\$0.15
UBC Work Assessment	\$0.11	\$0.11	\$0.11	\$0.11
CLMP Labor Management	\$0.15	\$0.15	\$0.15	\$0.15
HRA	\$0.75	\$0.75	\$0.75	\$0.75
Total Benefit Stamp per Hour	\$21.09	\$21.09	\$21.09	\$21.09
TOTAL WAGES & BENEFITS/HR.	\$40.87	\$44.82	\$48.78	\$52.73

Premium Time Rate of Pay - Overtime (Mon through Sat) is paid at time and one half (1 1/2) with fringe benefits paid at straight time.

Sundays - paid at double time with straight time fringe benefits.