

North Atlantic States Regional Council of Carpenters

Westchester, Putnam & Rockland Counties - Local Union 279

COMMERCIAL/HEAVY HIGHWAY RATES

WAGES & FRINGES EFFECTIVE 07/01/2025-6/30/2026

<u>JOURNEYMAN'S BASE WAGE:</u>	\$43.46
<u>VACATION:</u>	\$4.00
<u>WORKING ASSESSMENT:</u>	\$2.57
<u>UBC WORKING ASSESSMENT:</u>	\$0.09
<u>JOURNEYMAN'S TAXABLE WAGE:</u>	\$50.12

<u>FOREMAN'S TAXABLE:</u>	\$52.62
<u>GENERAL FOREMAN'S TAXABLE:</u>	\$53.62

<u>Total Benefits:</u>	
Welfare	\$10.08
Pension	\$12.50
Annuity	\$6.75
*Working Assessment	\$2.57
*Vacation	\$4.00
Apprentice Training	\$0.75
Industry Advancement....	\$0.45
CITF	\$0.15
*UBC Work Assessment	\$0.09
CLMP Labor Management	\$0.15
HRA	\$1.50
TOTAL BENEFIT/HOUR	\$38.99

*** DENOTES DEDUCTIONS FROM WAGES AFTER TAXES**

TOTAL WAGES & FRINGE BENEFIT PER HOUR = \$82.45

APPRENTICE'S hourly wage % of Journeyman wage:

	50%	60%	70%	80%
	Level 1	Level 2	Level 3	Level 4
Wages	\$21.73	\$26.08	\$30.42	\$34.77
Vacation	\$2.50	\$2.50	\$2.50	\$2.50
Working Assessment	\$1.25	\$1.25	\$1.25	\$1.25
UBC Work Assessment	\$0.09	\$0.09	\$0.09	\$0.09
Total Taxable rate	\$25.57	\$29.92	\$34.26	\$38.61
Welfare	\$10.08	\$10.08	\$10.08	\$10.08
Pension	\$3.75	\$3.75	\$3.75	\$3.75
Annuity	\$1.00	\$1.00	\$1.00	\$1.00
Working Assessment	\$1.25	\$1.25	\$1.25	\$1.25
Vacation	\$2.50	\$2.50	\$2.50	\$2.50
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
Industry Advancement Fund	\$0.25	\$0.25	\$0.25	\$0.25
CITF	\$0.15	\$0.15	\$0.15	\$0.15
UBC Work Assessment	\$0.09	\$0.09	\$0.09	\$0.09
CLMP Labor Management	\$0.15	\$0.15	\$0.15	\$0.15
HRA	\$0.75	\$0.75	\$0.75	\$0.75
Total Benefit per Hour	\$20.72	\$20.72	\$20.72	\$20.72
TOTAL WAGES & BENEFITS/HR.	\$42.45	\$46.80	\$51.14	\$55.49

Premium Time Rate of Pay - Overtime (Monday through Saturday) is paid at time and one half (1 1/2) on wages only less vacation, WA and UBC WA, with fringe benefits paid at straight time.

Sundays - paid at double time on wages only less vacation, WA and UBC WA, with fringe benefits paid at straight time.