

North Atlantic States Regional Council of Carpenters

Dutchess, Columbia, Ulster, Orange & Sullivan Counties - Local Union 279

COMMERCIAL/HEAVY HIGHWAY RATES

WAGES & FRINGES EFFECTIVE 7/1/2025-6/30/2026

<u>JOURNEYMAN'S WAGE:</u>	\$38.34	<u>Total Benefits:</u>	
<u>VACATION:</u>	\$4.00	Welfare	\$10.08
<u>WORKING ASSESSMENT:</u>	\$2.29	Pension	\$12.00
<u>UBC WORKING ASSESSMENT:</u>	\$0.09	Annuity	\$6.75
<u>JOURNEYMAN TAXABLE WAGE</u>	\$44.72	*Working Assessment	\$2.29
		*Vacation	\$4.00
<u>FOREMAN'S TAXABLE WAGE:</u>	\$48.22	Apprentice Training	\$0.75
		Industry Advancement....	\$0.55
<u>GENERAL FOREMAN'S TAXABLE</u>	\$50.72	CITF	\$0.15
		*UBC Work Assessment	\$0.09
		CLMP Labor Management	\$0.15
		HRA	\$1.50
		TOTAL STAMP/HOUR	\$38.31

*** DENOTES DEDUCTIONS FROM WAGES AFTER TAXES**

TOTAL WAGES & FRINGE BENEFIT PER HOUR = \$76.65

APPRENTICE'S hourly wage % of Journeyman wage:

	50%	60%	70%	80%
	Level 1	Level 2	Level 3	Level 4
Wages	\$19.17	\$23.00	\$26.84	\$30.67
Vacation	\$1.75	\$1.75	\$1.75	\$1.75
Working Assessment	\$1.25	\$1.25	\$1.25	\$1.25
UBC Work Assessment	\$0.09	\$0.09	\$0.09	\$0.09
Total Taxable rate	\$22.26	\$26.09	\$29.93	\$33.76
Welfare	\$10.08	\$10.08	\$10.08	\$10.08
Pension	\$3.75	\$3.75	\$3.75	\$3.75
Annuity	\$1.00	\$1.00	\$1.00	\$1.00
Working Assessment	\$1.25	\$1.25	\$1.25	\$1.25
Vacation	\$1.75	\$1.75	\$1.75	\$1.75
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
Industry Advancement Fund	\$0.35	\$0.35	\$0.35	\$0.35
CITF	\$0.15	\$0.15	\$0.15	\$0.15
UBC Work Assessment	\$0.09	\$0.09	\$0.09	\$0.09
CLMP Labor Management	\$0.15	\$0.15	\$0.15	\$0.15
HRA	\$0.75	\$0.75	\$0.75	\$0.75
Total Benefit Stamp per Hour	\$20.07	\$20.07	\$20.07	\$20.07
TOTAL WAGES & BENEFITS/HR.	\$39.24	\$43.07	\$46.91	\$50.74

Premium Time Rate of Pay - Overtime (Mon through Sat) is paid at time and one half (1 1/2) with fringe benefits paid at straight time.

Sundays - paid at double time with straight time fringe benefits.