North Atlantic States Regional Council of Carpenters

Dutchess, Columbia, Ulster, Orange & Sullivan Counties - Local Union 279
COMMERCIAL/HEAVY HIGHWAY RATES
WAGES & FRINGES EFFECTIVE 7/1/2023-6/30/2024

		Total Benefits:	
JOURNEYMAN'S WAGE:	**$35.81**	Welfare	**$12.00**
VACATION:	**$2.50**	Pension	**$9.50**
WORKING ASSESSMENT:	**$2.30**	Annuity	**$6.75**
UBC WORKING ASSESSMENT:	**$0.08**	*Working Assessment	**$2.30**
JOURNEYMAN TAXABALE WAGE	**$40.69**	*Vacation	**$2.50**
		Apprentice Training	**$0.70**
FOREMAN'S TAXABLE WAGE:	**$44.19**	Industry Advancement….	**$0.55**
		CITF	**$0.14**
GENERAL FOREMAN'S TAXABLE	**$46.69**	*UBC Work Assessment	**$0.08**
		CLMP Labor Management	**$0.15**
* DENOTES DEDUCTIONS FROM WAGES AFTER TAXES		HRA	**$1.78**
		TOTAL STAMP/HOUR	**$36.45**

TOTAL WAGES & FRINGE BENEFIT PER HOUR =   **$72.26**

APPRENTICE'S hourly wage % of Journeyman wage:

	50%	60%	65%	70%	80%
	Level 1	**Level 2**	**Level 3**	**Level 4**	**Level 5**
Wages	**$17.91**	**$21.49**	**$23.28**	**$25.07**	**$28.65**
Vacation	**$1.50**	**$1.50**	**$1.50**	**$1.50**	**$1.50**
Working Assessment	**$1.00**	**$1.00**	**$1.00**	**$1.00**	**$1.00**
UBC Work Assessment	**$0.08**	**$0.08**	**$0.08**	**$0.08**	**$0.08**
Total Taxable rate	**$20.49**	**$24.07**	**$25.86**	**$27.65**	**$31.23**
Welfare	**$11.00**	**$11.00**	**$11.00**	**$11.00**	**$11.00**
Pension	**$2.75**	**$2.75**	**$2.75**	**$2.75**	**$2.75**
Annuity	**$1.00**	**$1.00**	**$1.00**	**$1.00**	**$1.00**
Working Assessment	**$1.00**	**$1.00**	**$1.00**	**$1.00**	**$1.00**
Vacation	**$1.50**	**$1.50**	**$1.50**	**$1.50**	**$1.50**
Apprentice Training	**$0.70**	**$0.70**	**$0.70**	**$0.70**	**$0.70**
Industry Advancement Fund	**$0.35**	**$0.35**	**$0.35**	**$0.35**	**$0.35**
CITF	**$0.14**	**$0.14**	**$0.14**	**$0.14**	**$0.14**
UBC Work Assessment	**$0.08**	**$0.08**	**$0.08**	**$0.08**	**$0.08**
CLMP Labor Management	**$0.05**	**$0.05**	**$0.05**	**$0.05**	**$0.05**
HRA	**$0.50**	**$0.50**	**$0.50**	**$0.50**	**$0.50**
Total Benefit Stamp per Hour	**$19.07**	**$19.07**	**$19.07**	**$19.07**	**$19.07**
TOTAL WAGES & BENEFITS/HR.	**$36.98**	**$40.56**	**$42.35**	**$44.14**	**$47.72**

Premium Time Rate of Pay - Overtime (Mon through Sat) is paid at time and one half (1 1/2) with fringe benefits paid at straight time.

Sundays - paid at double time with straight time fringe benefits.