

North Atlantic States Regional Council of Carpenters

Westchester, Putnam & Rockland Counties - Local Union 279

COMMERCIAL/HEAVY HIGHWAY RATES

WAGES & FRINGES EFFECTIVE 7/1/2023-6/30/2024

<u>JOURNEYMAN'S BASE WAGE:</u>	\$39.80	<u>Total Benefits:</u>	
<u>VACATION:</u>	\$4.00	Welfare	\$12.00
<u>WORKING ASSESSMENT:</u>	\$2.63	Pension	\$11.50
<u>UBC WORKING ASSESSMENT:</u>	\$0.08	Annuity	\$6.50
<u>JOURNEYMAN'S TAXABLE WAGE:</u>	\$46.51	*Working Assessment	\$2.63
		*Vacation	\$4.00
<u>FOREMAN'S TAXABLE:</u>	\$49.01	Apprentice Training	\$0.70
<u>GENERAL FOREMAN'S TAXABLE:</u>	\$50.01	Industry Advancement....	\$0.45
		CITF	\$0.14
		*UBC Work Assessment	\$0.08
		CLMP Labor Management	\$0.15
		HRA	\$2.00
		TOTAL BENEFIT/HOUR	\$40.15
* DENOTES DEDUCTIONS FROM WAGES AFTER TAXES			
		TOTAL WAGES & FRINGE BENEFIT PER HOUR =	\$79.95

APPRENTICE'S hourly wage % of Journeyman wage:

	50%	60%	65%	70%	80%
	Level 1	Level 2	Level 3	Level 4	Level 5
Wages	\$19.90	\$23.88	\$25.87	\$27.86	\$31.84
Vacation	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50
Working Assessment	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
UBC Work Assessment	\$0.08	\$0.08	\$0.08	\$0.08	\$0.08
Total Taxable rate	\$23.48	\$27.46	\$29.45	\$31.44	\$35.42
Welfare	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00
Pension	\$2.75	\$2.75	\$2.75	\$2.75	\$2.75
Annuity	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
Working Assessment	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
Vacation	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50
Apprentice Training	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70
Industry Advancement Fund	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25
CITF	\$0.14	\$0.14	\$0.14	\$0.14	\$0.14
UBC Work Assessment	\$0.08	\$0.08	\$0.08	\$0.08	\$0.08
CLMP Labor Management	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
HRA	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
Total Benefit per Hour	\$19.97	\$19.97	\$19.97	\$19.97	\$19.97
TOTAL WAGES & BENEFITS/HR.	\$39.87	\$43.85	\$45.84	\$47.83	\$51.81

Premium Time Rate of Pay - Overtime (Monday through Saturday) is paid at time and one half (1 1/2) on wages only less vacation, WA and UBC WA, with fringe benefits paid at straight time.

Sundays - paid at double time on wages only less vacation, WA and UBC WA, with fringe benefits paid at straight time.